

# We care for you so you can care for others, every day

## Step up

Are you looking for the next step in your career?

Do you want to take on more responsibility?

Do you want to develop your management or leadership skills?

Find out more about:

- Human Resources Snack Sessions
- succession planning
- Diploma of Management
- Executive Leadership Program

## Step down

Do you want to take a step down in your role?

Are you ready to start transitioning to retirement?

Find out more:

- visit [careers.mercy.com.au](https://careers.mercy.com.au)
- superannuation seminars at your site.

## Step across

Are you looking for a new challenge at Mercy Health?

Do you want a change of scenery?

Find out more:

- visit [careers.mercy.com.au](https://careers.mercy.com.au)
- explore the 44 Mercy Health facilities across Australia

## Step back

Are you looking for more work life balance?

Do you want more flexibility, for example to take extra leave or change your working hours?

Find out more about:

- part-time arrangements
- purchased leave
- flexible working arrangements

## Step forward

Do you want to share your valuable skills and knowledge?

Find out more about:

- mentoring



## Step out and about

Do you love your job but need a break?

Do you want more time to volunteer?

Find out more about:

- extended or unpaid leave
- purchased leave





## How to learn more about taking your next step

**Visit** MercyNET/People & Learning/Stepping Stones, MercyNET/Prompt or [careers.mercy.com.au](http://careers.mercy.com.au)

**Read** *Work/Life: All Ages. All Stages* (also on MercyNET)

**Talk** to your manager or human resources team about your next step.



## Stepping Stones Program



### Did you know?

Mercy Health is committed to helping you reach your fullest potential, no matter what stage you are at in your life.

We are proud of the compassionate and responsive care you deliver every day, helping improve health outcomes for the vulnerable and disadvantaged.

This is why we aim to support you through the next stage of your life, whichever step you choose to take.

## Supporting you to balance life and work

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